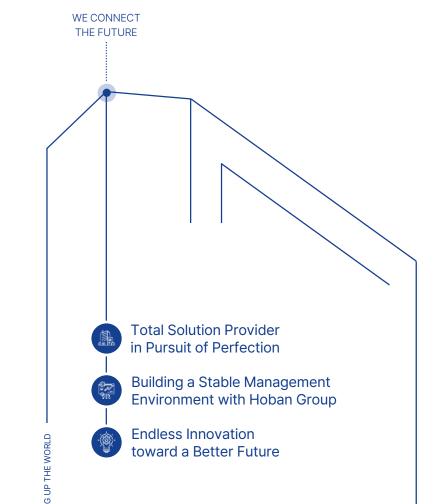
TAIHAN THE POWER LIGHTING UP THE WORLD

taihan

Taihan Connects Energy and Information across the Globe

From everyday life to industry,

Taihan Cable & Solution provides an optimal solution in areas ranging from electricity and renewable energy to communications and base metal. Heralding a new chapter as a member of Hoban Group, Taihan moves toward a new century with enhanced products, proactive investment and innovation.





Deliver Customer Value



Global Expansion of Production Base and Localization

Prompt Customer Response Based on a Robust Global Network

Top-notch Technology and Quality

We Deliver Customer Satisfaction with Top-notch Products and Technology

High-quality products, broad experience, deep expertise, trusted partnership. Taihan has excellent capabilities needed for successful business.

Our global network allows us to respond to the needs of customers and changing markets with speed.

HIGH PERFORMANCE & HIGH QUALITY

We Strive to Create a Harmonious World

Taihan believes that technology, products and multifaceted efforts for the world can create new values and build a sustainable society. For sustainable growth of our company, we practice ESG-centered management that befits our status as a global company and lead the way for prosperity for all.



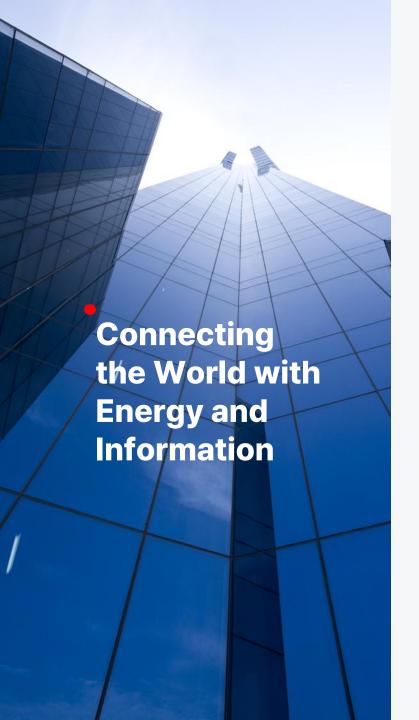
TOGETHER FOR TOMORROW

CONTENTS

Overview	Business	Product	ESG
Taihan	Global Network	Power Cable	ESG
Hoban group	Track record	Renewable Energy	Management
History	Major Project	Cable	Environment
,	•	Communication	Society
Vision	Sales by Business	Cable	Governance
Strength	Major customers	Base Metal	
Financial	and partners		
Information	Key production		
R&D	sites		

Overview We connect the future

ct the future



The world where darkness is gone and light always stays.

The way to connect you to the world and lead you to a better tomorrow.

Taihan makes that way.

Established

Korea's first electric cable company

1941

Largest shareholder

*Hoban Group

Hoban E&C Co., Ltd.

Revenue

3.2913 Trillion (\$2.26 Billion)

KRW

Employees

399 in HQ, 669 in factories 785 in branch offices and subsidiaries

1,853

Production base



Product & Service

Manufacture, supply and construct cables in fields of electricity, renewable energy, communications and base metal

^{*} Hoban Group: includes around 30 affiliates in areas such as construction, manufacturing, distribution, media and finance

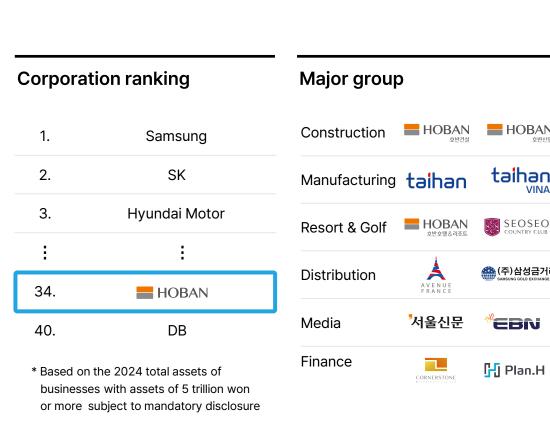
Opening a New Chapter with Hoban Group

Taihan opened a new chapter in 2021 as a member of Hoban Group.

A 15-trillion-won corporation, Hoban Group has been building a successful portfolio ranging from construction, including housing, architecture and civil engineering, to manufacturing, resort and golf, distribution, media and finance. With exchanges with Hoban Group in finance, project and human resources,

Taihan will make a new history based on a more stable management environment.

Corporation ranking Major group Construction Samsung 2. SK taihan Manufacturing taihan M-TEC taihan 3. Hyundai Motor SUMMIT Resort & Golf (H) H1 CLUB Distribution 🤷 (주)삼성금거래소 대이청과주식회사 34. **HOBAN** '서울신문 Media EBN 40. DB Finance H Plan.H * Based on the 2024 total assets of businesses with assets of 5 trillion won







Taihan's History, a Record of Challenges and Achievements

taihan

From its inception in 1941 as Korea's first electric wire company until its emergence as a global company.

The record of numerous 'firsts' and exploration of Taihan over a long period of time is what differentiates Taihan from its competitors.

1941	Established	Chosun	Flectric	Wire Co.	Ltd.

- 1955 Renamed as Taihan Electric Wire Co., Ltd.
- 1957 Produced PVC jacket cable

1940~1950s I Beginning of history

- Became Korea's first company to export cables
- 1968 Listed on the stock exchange
- 975 Built Anyang cable plant
- 1978 Built EHV OF cable plant

1960~1970s I Initial establishment of power grid

OBO Constructed SCR (Southwire Continuous Rod) factory

1983 Established the Technology Research Center

1984 Built the Anyang optical fiber cable factory

1996 Built new VCV tower and EHV cable factory

1980~1990s I Expedited growth of projects

2020s I New Taihan in HOBAN 2000s I Building global production bases 2010s I Accelerated global localization Largest shareholder changed to Hoban E&C Co., Ltd. Built Dangjin Cable Plant Founded a South African subsidiary M-TEC Acquired 'A-' in Korea's credit rating by Korea Enterprise Rating Established Taihan Vina, a production base in Vietnam Established TSC, a production base in Vietnam Established Saudi taihan, a joint venture Acquired dedicated CLV(Cable Laying Vessel) for submarine cables 2017 Won "\$1 billion Export award" on the 4th Trade Day in Saudi Arabia **Built Dangjin Solution Plant** Commenced operation of the Dangjin Submarine Cable Plant (Phase 1) Acquired ESG Composite Grade 'A' for 4 consecutive years (KCGS)

Leapfrogging through Steadfast Innovations

A remarkable future, once unimaginable in the early days, now lies ahead of us.

Taihan never becomes complacent and strives to innovate and take on new challenges for a "better future".

We charts the path toward a world connected through energy and information.



People-centered Culture



A people-centric corporate culture, focusing on communications and mutual trust

Solution

Customer Value



A brighter future through creative thinking and taking on challenges

Future

Future-oriented



Customer satisfaction through technology and quality

We Connect the Future

To a Better Future

Core Competitive Edge Delivering Higher Value for Customers

Total Solution Provider

Provide tailored solutions in all areas of cable enabled by high-performance and high-quality products and construction capabilities



Reliable **Global Network**

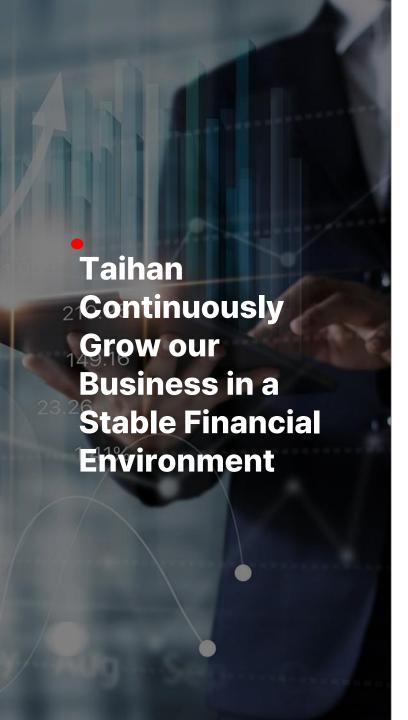
Respond to global customers on-site with speed and flexibility supported by 8 subsidiaries and 15 branch offices



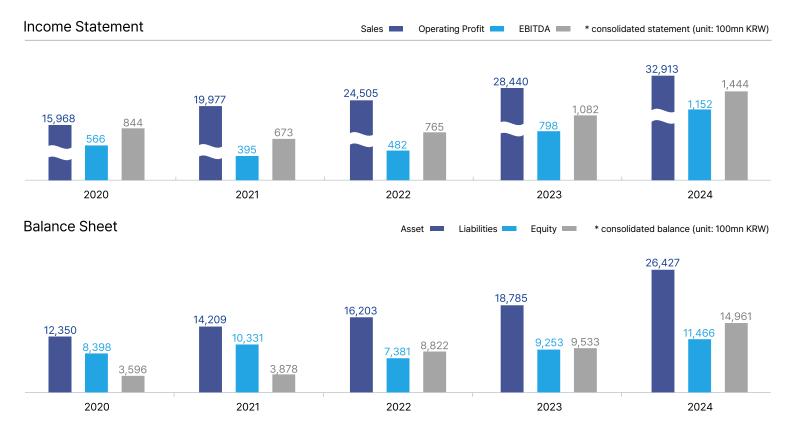
Standards for **Advanced Technology**

Lead the global market armed with highly competitiveness in nextgeneration fields such as HVDC and submarine cables.









taihan

Deliver next-generation technology for humanity

We respond promptly to changing trends as a leader in our core business of cables & solutions. Expanding R&D that could benefit both society and the environment, we also keep strengthening our competitiveness in next-generation technology and quality.







Submarine Cable



Triplex Cable



Eco-Friendly PP Cable

1981 ~ 2010 **Enhanced cable products**

1950 ~ 1980 **Initial R&D**

- 1961. Produced lead-sheathed communication cable Korea's first
- 1965. Produced small diameter oaxial cable Korea's first
- 1966. Produced aluminum wire Korea's first
- 1968. Produced Stalpeth
- communications cable Korea's first
- 1969. Produced 33kV XLPE cable Korea's first 1976. Produced 154kV OF cable Korea's first

- 1981. Produced cables for nuclear power plants Korea's first
- 1982. Completed 154kV POF power line replacement World's first
- 1985. Developed 154kV single core lead-sheathed OF cable Korea's first
- 1985. Exported 132kV XLPE power cable Korea's first
- 1988. Developed Kraft insulated 345kV OF cable Korea's first
- 1989. Developed PPLP insulated 345kV OF cable Korea's first
- 2007. Exported enameled coated conductor cable Korea's first

2011 ~ 2020 **Demonstrated global** competitiveness

- 2011. Exported 500kV EHV cable
- 2012. Developed 400km/h high-speed electric automotive wire Korea's first
- 2013. Started commercial operation of 500kV EHV cable in Russia Korea's first
- 2013. Developed signal transmission cable for train control Korea's first
- 2014. Developed submarine transmission & distribution cables, SURF, and factory automation cable
- 2017. Developed HVDC MI 500kV PPI P submarine cable
- 2019. Produced Triplex 132kV cable
- 2020. Developed 154kV class eco-friendly, noncrosslinked insulation electric cable
- 2020. Completed DNV GL type test for 33kV submarine cable

2021 ~ present Acquire technology for high value-added products

Expand high value-added product line based on accumulated technology

- 2021. Completed 150kV Dry Type Outdoor Termination certification test
- 2022. Acquired KEMA international certification for 500kV LCC XLPE HVDC (simultaneously acquired certification for voltage-type) Korea's first
- 2023. Acquired KEMA international certification for 525kV VSC XLPE HVDC which designed an allowable conductor temperature of over 90°C for a 3,000mm² conductor Korea's first
- 2023. Secured manufacturing technology with construction of submarine cable plant completed (~154kV)
- 2023. Developed eco-friendly, solid-insulated electronic transformers and spacers
- 2023. Complete type test for 3200SQ enamel coated conductor cables and 3500SQ Al cables
- 2024. Development of a 154kV EHV submarine cable system obtained KEMA international certification
- 2024. Planned to localize technology to manufacture carbon composite centered, 500kV overhead lines
- 2025. Planned to complete a PQ Test for 500kV / 525kV HVDC current-type / voltage-type cable system

taihan

Technology Research Center



Taihan's Technology Research Center was established in 1983 and has developed new products reflecting customer value and researched emerging industries since, taking on new challenges and testing our limits.

In addition, the Center is active in investment and development to expand eco-friendly portfolio, with the aim of contributing to the global challenge of carbon neutrality.

40 years+

Leading the advancement of global cable industry

200 billion+

R&D investment made

Launched in 2009, Taihan's Technology Training Center has provided internal technology training as well as specialized training for external customers and partners. Importantly, EHV cable connection training is a key course of the Center, which is offered to major customers and partners such as domestic and global power administrations, and construction companies. In doing so, the Center is nurturing global experts in EHV cable connection.

Conducted over 160 training courses

26 countries USA, UK, Saudi Arabia, Australia, etc.

Technology Training Center

900+ people Completed the course and work as specialists in cable connection

Business We connect the future

02.

Business taihan

Taihan's Stage is the World



Customized Service

Swift and flexible on-site response to various needs of global customers



Global Production

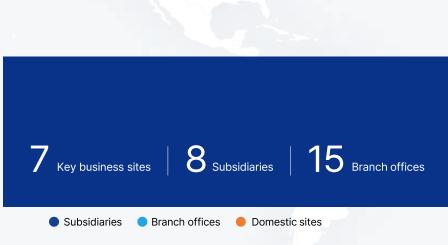
Production facilities optimized for each production base



On-time Delivery

Minimized lead time and logistics costs thanks to proximity to major markets





LA

Taihan USA

New Jersey

Business Major Projects

Features

Taihan's first 400kV power

grid project in the country

Taihan has carried out large-scale projects in key global markets including Australia, Europe, North America and the Middle East.

Features

The largest power UK project

awarded to a Korean

manufacturer



First 500kV in USA

the highest voltage used for USA

Features

Utilizing the maximum voltage for

underground cables in Australia,

requiring high precision

Features

Taihan Cable & Solution | 17

First 400kV class project

in the country

Features

Business Major Customers and Partners

Taihan became Korea's first electric wire company to expand into the global market in 1964, and has successfully completed large-scale projects requiring high precision and worked with global companies as business partners ever since. Taihan is poised to broaden its base in leading markets through high-quality products and technology, and ceaseless innovation.



Business Trusted Business Partner

Trusted globally, Taihan's products and technologies have already won recognition from many customers. We grow together with our customers in areas including electricity infrastructure, construction, plants, mobility and communications.



PG&E Quality Award

- Selected as the best quality company among the 5,000 suppliers of PG&E, a US major electricity company
- First Korean company to win the award, surpassing global cable companies in the US, Europe and Japan



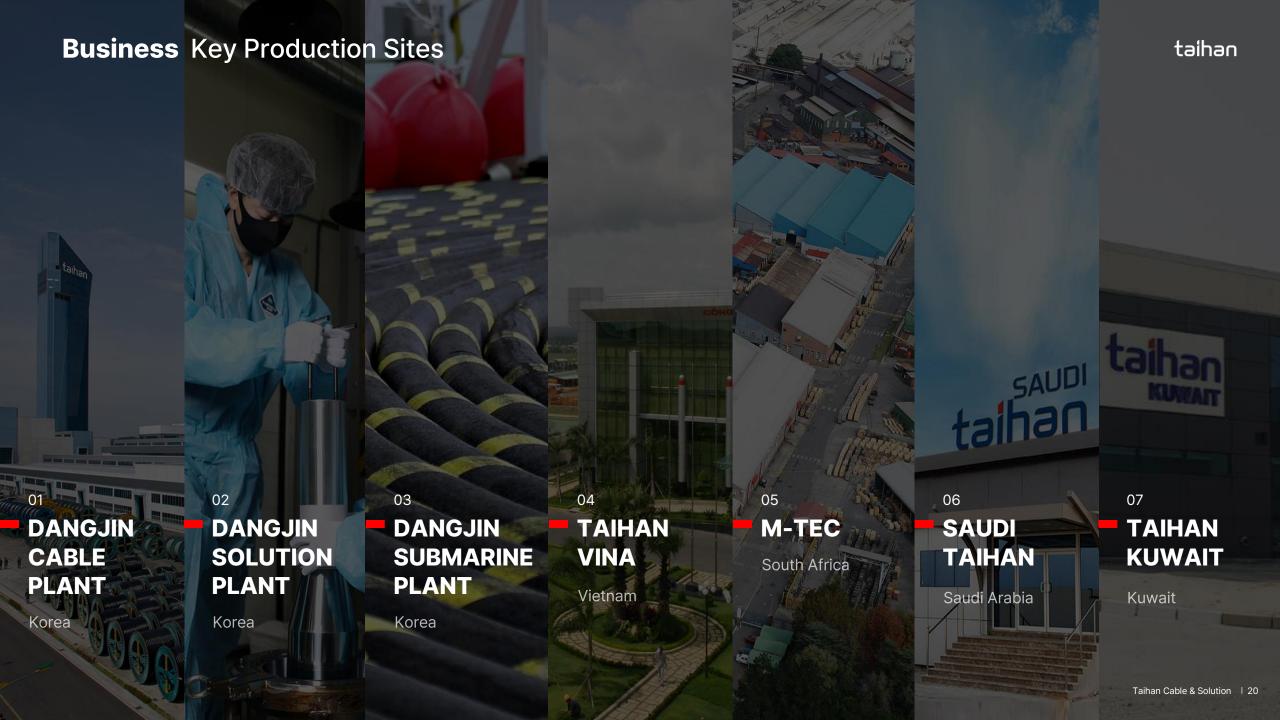
Selected as top-quality power manufacturer by KEPCO for 2 consecutive years

- Selected for high-quality underground cables for distribution, the only cable product to win the award
- terms of contribution to electricity quality and violation of fair trade



Ausgrid Edge Award

- Selected as an excellent partner at the 'Strategic Partner Summit 2018' by Ausgird, Australia's largest electric power agency
- project quality improvement and cost reduction performance



Business



Dangjin Cable Plant | Landmark of Taihan, World's largest cable production plant

With the world's largest single-core cable facility boasting high efficiency, Dangjin Cable Plant is the birthplace and core production base of Taihan's cable technologies. Based on its advanced production lines, including its top-tier VCV (Vertical Continuous Vulcanization) tower, it is exporting to around 100 countries and produces high-quality products for customers. In addition, the eco-friendly plant was designed with environmental production and ecological restoration in mind, and its efforts to preserve nature continue to date.

Size of 50 soccer fields	350,000m ²
World's largest production capacity for EHV cables	28,000ton
World-class VCV tower with superior efficiency	160.5m
Skilled cable experts	500+
Recycling of all water used at the plant / System of zero wastewater discharge /Heavy water treatment of sewage / Ecological wetlands Green Factory	100%
Taihan Cable & S	

Business

Dangjin Cable Plant | Factory layout and products

Dangjin Cable Plant has facilities for EHV, industrial cable, communications cables, base metal, and bus ducts, as well as a technology research center and PQ test site.

The plant is equipped with advanced production lines, namely logistics automation and central processing systems, with the focus on higher productivity and worker safety. It is a single plant where every stage of cable production from product development and production to testing of finished products takes place.

EHV Cable Factory	EHV cable for building an underground power grid in cities and industrial complexes
	- EHV XLPE cable, EHV enamel coated conductor cable, EHV OF cable
Industrial Cable	MV/LV cables for power distribution lines and
Factory	buildings Submarine cables to transport power
	between two points across the sea
Communications	Communications cables for voice, data and
Cable Factory	video signals
Base Metal	Copper rod for various cables and electric &
Factory	electronic industries
Bus-Duct	Bus ducts used for large insulation
Factory	in factories or buildings







28,000

Unit: Tons / year

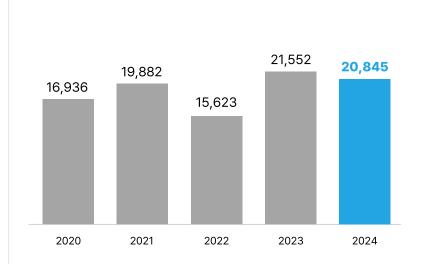
5 Equipment units installed

> 3 VCVs 2 CCVs

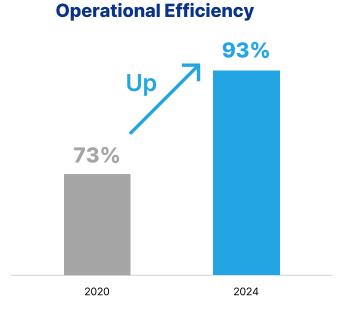
Dangjin Cable Plant

⊘ CAGR +5.3%

Unit: Tons / year







Unit: %

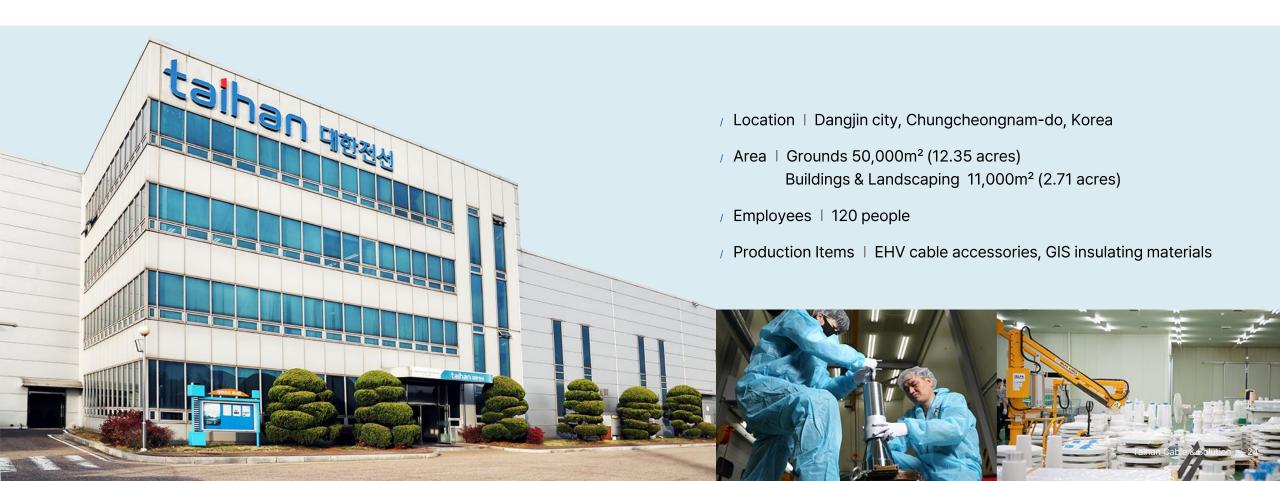
Business talhan

Dangjin Solution Plant | The only integrated Cable Accessory production plant in Korea

Dangjin Solution Plant manufactures EHV cable accessories, GIS insulating materials, and other cable accessories.

At Dangjin we are working to sophisticate our technology to produce high-quality products that fulfill the needs of customers.

We have introduced a rigorous testing system utilizing X-ray or ultrasonic waves to ensure the safety and reliability of power systems.



Business taihan

Dangjin Submarine Cable Plant 1 | Advancing a global leader in the Submarine Cable Industry

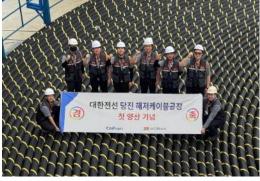
Plant 1 is being built in phases.

Phase 1, completed in May 2024, focuses on the mass production of submarine cables for the Yeonggwang Nakwol Offshore Wind Project.

Phase 2 is currently under construction and is expected to be completed in the first half of 2025.

Overview

- Construction Begins | 2023 / Completion | 2025
- / Location I Godae Pier, Dangjin Port
 - Adjacent to the cable solution plant, fostering synergy in resources and workforce.
 - Directly adjacent to the dock, facilitating cable loading
- Area I 44,800m² (482,223ft2)



I The First Mass Production I

Phase 2 Status (Progress 100%)*



Submarine Cable Manufacturing Products

[Phase 1] Inter-Array Cable (~154kV)

[Phase 2] Export Cable (~345kV)



l 66kV Submarine Cable l



| 154kV Submarine Cable |

Business talhan

Dangjin Submarine Cable Plant 2 | Secured land for the largest submarine cable factory in Korea

Submarine Cable Plant 2 is located adjacent to Plant 1, enabling integrated logistics and inventory systems to enhance production efficiency. The site for Plant 2 has been selected to actively address the growing demand for submarine cables, taking into account factors such as facility expansion and other relevant considerations.

Securing production capacity for HVDC submarine cables and export submarine cables will position us to become one of the top 5 cable manufacturers globally.



- **Onstruction Plan Overview**
 - Construction Begins I 2025. H2
 - / Completion I Operation scheduled in 2027
 - Location I Asan National Industrial Complex, Godae District
 - / Area I 214,713m² (2,131,151 ft2)
- / Advantages

Maximize the synergy of human and material resource

Located adjacent to the port, ensuring easy shipment

Great access to West Sea – South Coast offshore wind farm projects

Excellent accessibility to the metropolitan area

Submarine Cable Manufacturing Products







Business

PALOS | Korea's Only CLV for Submarine Cable

PALOS, a CLV (Cable Laying Vessel) equipped with cable laying, DP2 dynamic positioning, and navigation systems, reduces cable transport and installation time while ensuring stability. This enables us to manage the entire submarine cable value chain, from design and production to transport, installation, testing, and maintenance.

PALOS Features

- / Improved Cable Installation Quality
 - The DP2 system enhances installation accuracy and simplifies post-installation maintenance.
 - Enhanced resilience to weather conditions reduces project duration and costs.
- Classification and Compliance with Offshore Wind Market Standards
- Capability to Expand into International and Deepwater Markets
 - Capable of cable laying in deeper and further areas compared to CLB (Cable Laying Barge).
 - Optimized for all kinds of cable laying, with exceptional performance for Inter-array cable using the high-speed navigation and precise DP2 system.
- Reduction in Time and Workforce
 - Optimized equipment for submarine cables allows operations with fewer crew members.
 - Reduced cable laying time lowers overall project costs.



Business taihan

Taihan VINA | A strategic foothold in the global market

Taihan VINA is a cable production subsidiary located in Ho Chi Minh City, a financial and cultural hub in Vietnam.

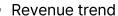
It is growing rapidly on the rising wave of Vietnamese economic growth and expanding power infrastructure needs. Armed with highly competitive products thanks to continuous investment in facilities and technology, we are expanding beyond the domestic market into the global market, including Australia and the US.

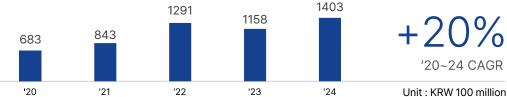


- Established | 2005
- / Area | 151,062m² Building: 33,280m² Usable land: 56,123m²
- / Employees | 288 people (as of Dec. 2024)
- Production Items | Power cables (HV/MV/LV), base metal
- Capacity for Key Products

(Year)

HV/MV/LV	ACCC	Base metal
16,300 MT	1,000 MT	20,000 MT





Business talhan

M-TEC | Taihan's foothold on the African continent

M-TEC, located in South Africa, is a production subsidiary established in 2000 as a joint venture with a local company.

The subsidiary produces a comprehensive range of cable products including optical cables and power cables.

With steady facility investment and revenue growth, it is striving to become one of the best power cable companies on the continent.



Business

Saudi Taihan | The first and only, HV cable accessory manufacturer in the GCC region

Saudi Taihan is Taihan's cable accessory manufacturer in Saudi Arabia, which also serves as the company's global cable accessory production base. It was established through joint investment with Mohammed Al-Ojaimi Group, a Saudi Arabian EPC specializing in power transmission and distribution. This demonstrates that Taihan, armed with its sophisticated technology and products, is expanding its presence beyond Africa and Europe into the Middle East.

Establishment | 2017 / Area I 5,000 m² / Production Items | Cable accessories



Taihan Kuwait | Taihan's bridgehead in advancing into the Middle Eastern optic cable market

Taihan Kuwait is a joint venture subsidiary between Taihan and Rank, a local construction & trading company. The factory is to be built in Mina Abdullah Industrial Area located in the southeast of Kuwait City. Given that Kuwait used to import all of its optic cables, Taihan is aiming to preoccupy the country's optic cable market through local production.

/ Area I 5,000 m² Establishment | 2021

/ Production Items | Optical cables



taihan

Product We connect the future

03.

Product taihan

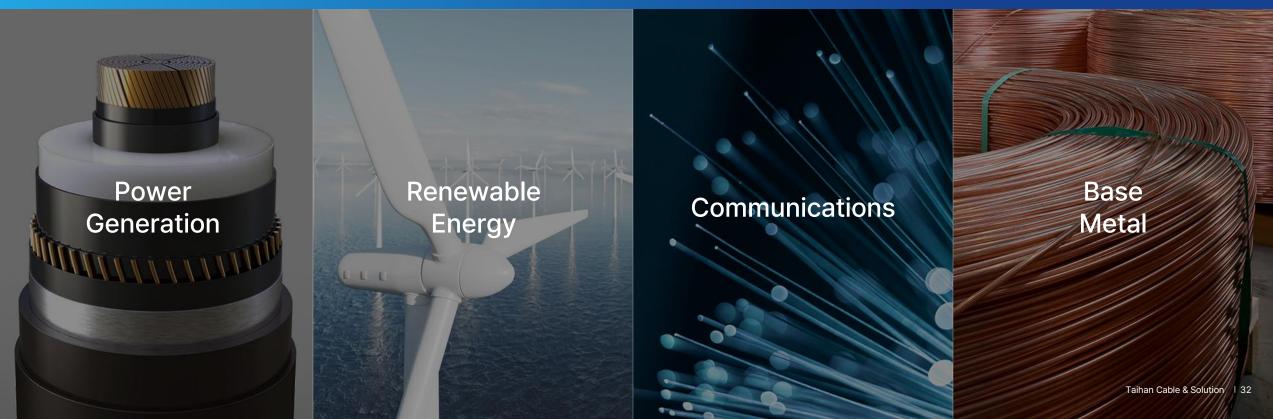
We Provide Reliable Products and Services

Our strength lies in diverse experiences and know-how gained from key global markets.

We cover everything from development and production of products to designing of power systems as well as supply, connection, construction and maintenance of cables and cable accessories.

With our portfolio encompassing the entire value chain of power supply, we accurately identify and respond to the needs of customers.

Full Product & Service Line-up



Product

Power Generation | The most reliable and efficient power cables

Taihan has led local and global projects to build power grids, so that key infrastructure in society can work properly. We provide a wide range of power products for transmission and distribution, such as EHV cables and accessories, overhead lines and distribution cables.

In particular, we are a global leader in EHV cable systems and keep growing together with our customers.



EHV Cable (XLPE)



EHV Cable (OF)



HVDC (VSC, LCC)



Triplex Cable



EHV Cable Accessories



ACC



MV/LV Cable



BusDuct



Product talhan

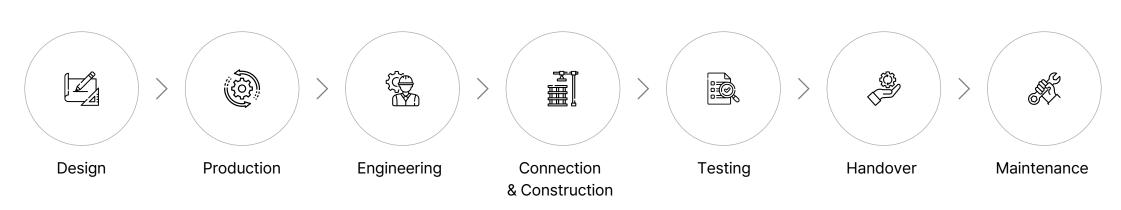
Power Generation | Perfect solution for a successful project

Taihan has pioneered the advancement of the global cable industry, setting a new standard for power cables.

We provide an optimal turn-key solution with a diversified portfolio and unmatched engineering skills in EHV cable systems.

Based on our track record proven in the global market, we will add passion to top-tier products and technologies.

Turn-key Solution







Renewable Energy | A sustainable future built with new technology and products

An energy transition centered on renewable energy is a global responsibility for creating a sustainable future. Therefore, Taihan is developing and producing various products that are needed for renewable energy generation such as offshore wind power and solar power. Of special note, Taihan has completed the development of a 154kV EHV submarine cable system and obtained KEMA international certification. Having developed and secured certification for this cable, Taihan is now positioned to bid on various submarine cable projects both domestically and internationally.





Submarine Cable

Solar Power Cable



The Construction of the Southwest Offshore Wind Power System Internal Network



After winning the contract for the project, Taihan manufactured and supplied 22.9kV distribution-class, optical hybrid submarine cables for the internal network. This work was part of the R&D project for the Southwest Offshore Wind Power Project, Korea's first large-scale offshore wind farm project, and its 1st phase demonstration. It has successfully completed the project with systematic mechanic testing and inspection of submarine cables in terms of waterproofness, durability and fouling resistance, which are key determinants of their high performance and stability.

Supplied products and solutions

22.9kV submarine cables and cable accessories

Terminal construction of submarine cables

Pulling and laying of submarine cables

Product taihan

Communications | Communications technology that brings forward the future

Taihan has played a key role in establishing the global communications network by manufacturing various products in the copper communications and optical cables fields.

As the demand for large-quantity, high-speed communications is increasing, we are sharpening our business competitiveness using advanced technologies and services in supplying cables and building high-speed communications networks.

We promise to supply cables of superb quality for speedy and secure transmission of large datasets, utilizing technologies recognized globally.



Product taihan

Base Metal | Guaranteed quality

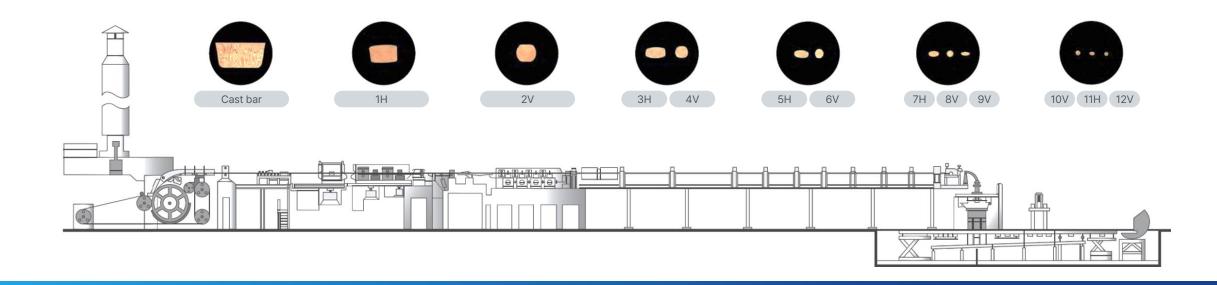
More than anything else, quality is the key to base metal, which forms the foundation of major industries such as electricity, electronics, and heavy industries. Taihan uses 99.99% electrolytic copper of high quality as raw material. We provide products in varying specifications between 0.3 and 23.0mm in diameter with the help of SCR facilities and automated production lines. Based on broad experiences in facility operation and continuous technological development, we will provide optimal base metal for customers.





Copper Rod

Magnet Wire



We connect the future

04.

ESG

Taihan is paving the way for building a sustainable future.

Taihan clearly recognizes that a company's pursuit of social value is essential for sustainable growth of not only the company itself, but also the society as a whole. Therefore, Taihan devises policies and strategies that reflect a direction and goal for the environment (E), society (S) and governance (G), respectively, and employs them across its management. In addition, we are committed to contributing to building a healthier society through meticulous management and transparent disclosure of information in a more rigorous manner than the level demanded by society.

Strategic Goal

Secure sustainable growth engine through eco-friendly and responsible management, and based on transparent governance

Strategic Directions



Environment

Upgrade eco-friendly management



Social Responsibility

Expand ethical management that benefits society



Governance

Ensure transparency in corporate governance

Focus Areas

- · Upgrade eco-friendly management policy
- · Improve efficiency of environment and energy management
- Expand environmental performance
- Protect local environment

- Practice management with respect for human rights and labor
- Practice strict safety and health management
- Strengthen ethical compliance
- Activate social contribution

- Upgrade corporate governance
- Expand shareholder rights and interests
- Establish ESG management

Korea's only cable company to have achieved the composite A grade in KCGS for four consecutive years (2024)







Social



Environmental



Governance

Received 1st Grade in ESG assessment by Ecredible (2021)



taihan



Taihan is practicing eco-friendly management for nature and humans.

Having established Green 2030, a mid to long-term environmental strategy, Taihan has practiced systematic environmental management with the aim of achieving carbon neutrality. Taihan is thoroughly managing the environmental impact from the production and supply of products and solutions such as cables and accessories in accordance with the global environmental management system standard (ISO 14001), while proactively identifying and addressing risk factors.

Upgrade environmental policy

Strengthen environmental management and transparently disclose environmental information Perform ecosystem conservation activities for biodiversity conservation

Strengthen environmental investment

Expand development of eco-friendly cables Keep air and water pollutant discharge to a minimum

Practice environmental and energy management

Introduce state-of-the-art facilities and technologies for environmental pollution prevention Recycle waste, increase water reuse, and reduce energy consumption

Use new & renewable energy

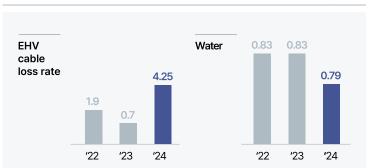
(Unit: %, ton/ton)

Operate eco-friendly worksites by using new & renewable energy

Greenhouse gas reductions



Raw material usage reduction and increase in recycling



Waste reductions



We grow together with our focus on people-centric management and the value of sharing.

Taihan values each and every one of its members, including our employees and suppliers.

We believe in the value of togetherness and work to ensure safety for all by putting safety first in workplaces.

We are creating a better future by connecting with the world.

Health & Safety

Taihan seeks to prevent accidents and improve employees' quality of life by creating a safe and comfortable working environment based on well-organized safety activities.

We manage safety thoroughly across the entire process of production in compliance with the global standard ISO45001 certification to ensure a high level of safety-centered management.

· Regular safety and health inspection & training, risk assessment and technical support for suppliers, health check-ups for employees

Labor & Human Rights

We respect freedom and human rights for all, and do not tolerate discrimination of any form.

We strictly abide by the standards and norms of international agencies and organizations working for labor and human rights. namely the UN Universal Declaration of Human Rights, and the OECD Guidelines for Multinational Enterprises.

 Certified as a family-friend company by the Ministry of Gender Equality and Family, training for human rights protection, introduction of an internal report system, establishment of and support for a talent nurturing masterplan

Ethics & Compliance

By practicing corporate ethics, Taihan seeks to enhance value for various shareholders, and create a transparent and reliable corporate culture.

With the Code of Conduct specifying clear standards of conduct, we work to monitor any violation of the principles and rules, thereby contributing to a healthy corporate culture.

 Employees' ethics pledges, increased voluntary compliance with fair trade, operation of an online complaint report system

Social Contribution

Under the vision of "Connected World, Connected Happiness," Taihan is committed to creating the value of shared growth by connecting people, space and time.

We work to spread the culture of sharing through multifaceted efforts, with the aim of creating a sustainable future where no one is marginalized.

Social Contribution

Under the vision of "Connected World, Connected Happiness,"

Taihan is committed to creating the value of shared growth by connecting people, space and time.

We work to spread the culture of sharing through multifaceted efforts, with the aim of creating a sustainable future where no one is marginalized.





Voice Donation



"One Company One Coast" Campaign, Protection of **Endangered species**



Discarded Toy Disassembly and Recycling Campaign



Regular Social Contribution Activities



Housing Environment Improvement Campaign





Blood Donation Campaign



Other social contribution activities

ESG Governance

We build transparent and sound governance.

Building sound governance and gaining the confidence of stakeholders is necessary to sustain the growth of a business. Taihan is devoted to creating a more transparent and reasonable corporate culture through steady improvement of governance.

Independent Director Recommendation Committee



Recommend candidates for independent directors

The Committee was formed to recommend independent director candidates chosen through objective and fair assessment to general shareholders' meetings. It is composed of two independent directors.

Audit Committee



Audit accounting and business

The Committee was established to ensure objectivity and independence of audit from the board of directors and management.

ESG Committee



Reinforce ESG management

The first Committee of its kind in Korea's cable industry, tasked with promoting ESG management in a systematic manner. The Committee reviews transparency of internal trading and delivers matters that can significantly affect shareholder value.



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